

BOD 2015-16 – 3R Resolution on Adding Students to the CSUEB Search and Review Committees

WHEREAS, Associated Students, Incorporated (ASI) of California State University, East Bay (CSUEB) is the recognized voice of about 15,000 students; and

WHEREAS, it is the mission of the ASI Board of Directors to advocate and provide responsible and effective leadership for a diverse student population in order to make sound decisions for the betterment of CSUEB students; and

WHEREAS, the role of ASI is to facilitate participation across a spectrum of fields relating to the promotion of student life on this campus; and

WHEREAS, CSUEB is committed to the Eight Shared Strategic Commitments that values, honors, and respects diversity by responding to the backgrounds and interests of our diverse community and promoting their academic, professional and personal development¹; and

WHEREAS, it is our duty to ensure that all students are well represented and should be represented when a search is being conducted for Administrators of the University; and

WHEREAS, the current Policies and Procedures Governing Faculty Participation in Appointment and Review of Administrative Officers of CSUEB commits searches for the following departments: Division of Academic Affairs, Division of Administration and Finance, Division of PEM, Division of Student Affairs, Division of University Advancement and Division of Information and Technology²; and

WHEREAS, the Policies and Procedures Governing Faculty Participation in Appointment and Review of Administrative Officers of CSUEB only requires a student to sit on the following Search and Review Committees: Provost & VP of Academic Affairs, VP of Planning and Enrollment Management, VP of Student Affairs, and Chief Information Officer; and

WHEREAS, the divisions who do not have a student on the search committee must acquire “solicit input from students,” but it is hard to determine if student input was collected; and

WHEREAS, there is little input made by students on CSUEB Administrative search committees; and

¹ <http://www20.csueastbay.edu/about/strategic-planning/files/pdf/csueb%20mission,%20commitments%20and%20ilos,%202012%20june%2019.pdf>

² <http://www20.csueastbay.edu/faculty/senate/files/Policies/12-13-new-policy-page/admin-appt-rev-doc-13-14-fac-7amend.pdf>



"Students working for Students!"

WHEREAS, students are affected by the decisions that are made by the search committee; be it therefore

RESOLVED, that students must be fully represented on all administrative searches; and let it be further

RESOLVED, that the Faculty Affairs Committee (FAC) re-open the Policies and Procedures Governing Faculty Participation in Appointment and Review of Administrative Officers of CSUEB and add language that allows for one student or his/her alternate to sit on all search committees; and let it be further

RESOLVED, that FAC add language to this policy that allows ASI and other Student Leaders (Peer Mentors, Orientation Team, Greek Council etc.) to interview the candidates on a separate occasion; and let it be further

RESOLVED, that FAC understand that the decisions that are made during the search committee affect all students and if there are no students on any search committee, then students aren't being fully represented; and let it be further

RESOLVED, that ASI is the recognized voice of the students and we believe that students should be well represented on these searches; be it further

RESOLVED, the copies of this resolution be distributed to the University President, the Office of Student Affairs, the Faculty Affairs Committee, the Academic Senate, the Office of Academic Affairs, the Office of University Advancement, the Office of Administration & Finance, the Office of Planning & Enrollment Management, and the Office of Division of Information & Technology.

Approved on: January 20, 2016

ASI President: _____

